

Cheniere Supplier Code Of Conduct

Cheniere Energy, Inc., including each of its affiliated companies (collectively "Cheniere") has built its reputation as an organization that requires ethical and responsible business practices with high levels of integrity in all of our business operations.

Cheniere respects the human rights of all people, including our personnel and individuals based in the communities in which we operate. Moreover, Cheniere is committed to the highest standards of integrity and full compliance with our employee Code of Business Conduct as well as the regulations and policies impacting our business. We expect our suppliers and contractors ("collectively Suppliers") to embrace and commit to the following ethical and social standards.

Ethics & Business Integrity

- Suppliers should maintain awareness and compliance with all applicable laws, rules, and regulations of the countries in which they operate and should adhere to their contractual obligations with Cheniere.
- Suppliers should not practice or tolerate any form of corruption, extortion, embezzlement, or money laundering.
- Suppliers should not offer or receive bribes or other unlawful payments to or from commercial counterparts or government officials.
- Suppliers, acting on Cheniere's behalf, should not make "facilitation payments" to government officials for ministerial or governmental services.
- Suppliers should not source any goods or services for Cheniere from any counterpart known to be headquartered in, or owned or controlled by a nation, individual or entity identified on an applicable denied or restricted party list, including any such counterpart that is subject to trade sanctions.
- Suppliers are discouraged from providing gifts, entertainment, or other hospitality-related benefits, that are more than nominal in value, to a Cheniere employee. Cash or cash equivalent gifts (i.e., gift cards or gift certificates) are prohibited by Cheniere policy.
- Suppliers should avoid and disclose to Cheniere any matter or situation which may constitute a conflict of interest.
- Suppliers should compete fairly and avoid actions which illegally restrict trade or competition.

Health, Safety, and Environment

- Suppliers are expected to protect the health, safety, and well-being of its personnel, customers, sub-contractors, and others at Cheniere facilities.
- Suppliers should operate in a manner that is both environmentally responsible and resource efficient in the communities in which they operate.
- Suppliers should ensure a safe and healthy working environment to prevent accidents and injury occurring in the course of work, or as a result of the operation of employer equipment. Suppliers providing on-site services at Cheniere facilities are expected to adhere to all Cheniere safety standards.
- Suppliers are expected to comply with environmental rules, regulations, and standards applicable to their operations, and should observe environmentally conscious practices in all locations where they operate.
- Suppliers should maintain facility security procedures to guard against the introduction of non-manifested cargo into outbound shipments (e.g., drugs, explosives, biohazards and / or other contraband).

Social Responsibility and Human Rights

- Suppliers should treat all workers with dignity, respect, and prohibit any form of unethical treatment.
- Suppliers should respect the internationally recognized human rights of all people and reject all forms of forced labor, indentured or involuntary labor (including modern slavery and human trafficking), and child labor.
- Suppliers should undertake reasonable due diligence in connection with their supply chain initiatives and should ensure that materials, components, and products supplied to Cheniere are sourced in a socially responsible manner.
- Suppliers should provide equal opportunity to all employees and candidates for employment and should maintain a workplace free of discrimination or harassment relating to any characteristic that is protected by applicable laws and regulations.
- Suppliers should ensure that their personnel are not punished or retaliated against for reporting potentially unlawful activities or good-faith concerns or complaints.
- Suppliers are encouraged to practice inclusivity and promote diversity in their employees.
- Suppliers are expected to pay fair and competitive wages for workers to meet or exceed basic needs and follow applicable laws regarding work hours and compensation.
- Suppliers should contribute positively and responsibly to the communities where they operate.

Confidentiality and Proprietary Information

Cheniere is committed to safeguarding the confidentiality of information regarding its personnel, customers, operations, business affairs, and commercial opportunities.

- Suppliers should respect intellectual property rights and are expected to safeguard Cheniere information and personal data. Transfers of technology and know-how should honor and protect intellectual property rights in accordance with all applicable laws, regulations, and contractual commitments.
- Supplier information systems which contain Cheniere information or personal data should appropriately protect against unauthorized access, use, or disclosure.
- Suppliers should limit the sharing of non-public information to the requirements for the performance and of their work.
- Suppliers should not use Cheniere's name or trademark in publicity or advertising without Cheniere's written consent.